

**FOR IMMEDIATE RELEASE**

## **RESEARCH STUDY EXPLORING SUSTAINABLE NURSING WORKFORCE DEVELOPMENT NOW ACCEPTING RFPs**

*AONE Foundation research project made possible by \$100,000 grant from Versant Center for the Advancement of Nursing<sup>®</sup>*

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Versant<sup>®</sup>, the only competency-based system for all nurses across the continuum of care, today announced that the AONE Foundation for Nursing Leadership Research and Education sustainable nursing workforce research project request for proposals is now open. Through a three-year \$100,000 grant made by the company's non-profit organization, Versant Center for the Advancement of Nursing, the AONE Foundation is seeking research applicants to lead the exploratory project into sustainable workforce development strategies.

Interested applicants are being asked to identify strategic solutions that will guide nurse leaders in decision making to address critical health care delivery issues in a manner that promotes safe, high quality care and optimal well-being for patients, families and health professionals.

"Preparation for the future is critical to the nurse leader of today," said Larissa Africa, president, Versant. "We are proud to support research like this with the hope that it will help guide nurse leaders in their role as they make decisions addressing healthcare delivery issues and promoting safe, high-quality care. Partnering with organizations like the AONE Foundation supports our goal of working towards optimal well-being not just for patients and families but for everyone in our community."

"This research study will enable nurse leaders and their institutions to make decisions and institute positive, measurable changes to the professional nursing workforce, including the preparation of nurses at the point of care," said Robyn Begley, AONE Foundation Board Chair. "Interested applicants will have the potential to create far-reaching implications for sustainable nursing workforce development, including nurse health and nurse retention for the health care delivery system."

### **AONE Foundation Research Project Specifics**

One large-scale \$50,000 research study to conduct original research exploring sustainable nursing workforce development through appropriate research lenses.

- Research may be conducted addressing how nurse leaders transition nurses into clinical practice and create an environment that supports resilience and joyful practice leading to nurse retention.
- This research may include, but is not limited to, the influence of nurse leadership within academic-practice partnerships, transition-to-practice programs, transition between

specialties or care sites, succession planning, and/or early nurse leader identification and preparation.

An additional three to six smaller scale research studies are funded at the level of \$5,000 to \$10,000. Each of these can be focused on one of the following topic areas:

- How nurse leaders transition nurses into clinical practice and create an environment that supports resilience and joyful practice leading to nurse retention
- Influence of nurse leadership within academic-practice partnerships
- Influence of nurse leadership within transition-to-practice programs
- Influence of nurse leadership within transition between specialties or care sites
- Influence of nurse leadership within succession planning
- Influence of nurse leadership within early nurse leader identification and preparation

Applications will be accepted until July 2, 2018. The complete RFP can be found at <http://www.aone.org/aone-foundation/research/smallgrant.shtml>.

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#### **ABOUT VERSANT CENTER FOR THE ADVANCEMENT OF NURSING®**

*Versant Center for the Advancement of Nursing®* is a non-profit organization dedicated to supporting organizations focused on the enhancement and development of strategies that support Versant's mission of transforming the continuum of care with technologies and solutions that develop the nursing workforce, clinical, professional and leadership competencies.

#### **ABOUT VERSANT®**

The only nurse competency-based system for transforming the continuum of care, Versant is focused on assessment, remediating, validating and managing the competency of all nurses. Using empirical evidence and robust data, Versant provides its partners with a streamlined process for quantifying organizational performance. Since 1998 Versant has helped its partners increase retention and nurse satisfaction through the development and validation of nurse clinical, professional and leadership skills at the point-of-care. From new graduate to advance-practice registered nurses, Versant's solution meets the needs of the entire health system.

#### **FOR MORE INFORMATION:**

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