

Versant Announces Competency Validation Requirement Update

MEDIA ADVISORY: FOR IMMEDIATE RELEASE

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Competency Performance: Focus in Transition to Practice

Beginning Quarter 2 of 2018, Versant® will require 100% competency validation during the immersion period of the year-long Versant New Graduate Nurse Residency™ and Versant Transition Nurse Fellowship™ programs. Individualizing the length of the immersion period, rather than prescribing a set length for everyone, results in:

- A more standardized approach to transition to practice
- Increased efficiency in transitioning individuals who may enter the environment with previously acquired knowledge and skills sets
- A focus on performance and real-life learning

According to Versant’s President, Larissa Africa, MBA, BSN, RN, “The measure of a competent nurse is in the ability to perform their role at a required standard, rather than hours spent in preparation. Our focus on 100% competency validation allows nurses who are further along in their development to practice sooner, focusing educational resources on those who need it most. As always, the use of process metrics will allow Versant clients to effectively and efficiently manage and measure transition to practice experiences.”

Versant has consistently believed that transition to practice should focus on objective demonstrations of competency performance, complemented by supportive components (mentoring and debriefing/self-care). Our 20 years of outcomes continue to demonstrate the effectiveness of this strategy – assisting our clients in developing and retaining competent nurses. For more information about Versant, including about our Competency-Based System, please refer to [our website](#).

About Versant

The Versant New Graduate Nurse Residency™ (VNGNR™) was founded in 1999 at Children's Hospital Los Angeles as a department-based capability with a focus on research and outcomes.

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In 2004, Versant was formed with the mission to improve patient outcomes across the entire health care industry.

Versant's Competency-Based System provides partner organizations a comprehensive and systemic approach to:

- Measuring and evaluating clinical competencies throughout each nurse's career
- Identifying and remediating competency gaps through further education
- Onboarding and transitioning nurses into competent and confident practitioners
- Transitioning experienced nurses into a new specialty area of practice
- Tracking outcomes to demonstrate, in real time, program ROI and effectiveness