

## VERSANT STUDENT NURSE CAPSTONE™

Many nurses graduate from nursing school unprepared for the rigors of modern practice. Healthcare organizations have long identified the need for a standardized transition to practice program that begins even before students graduate from a nursing program. The Versant Student Nurse Capstone™ helps meet these challenges in developing clinical competencies expected by healthcare organizations for new graduates to perform at standards upon completion of their nursing program.

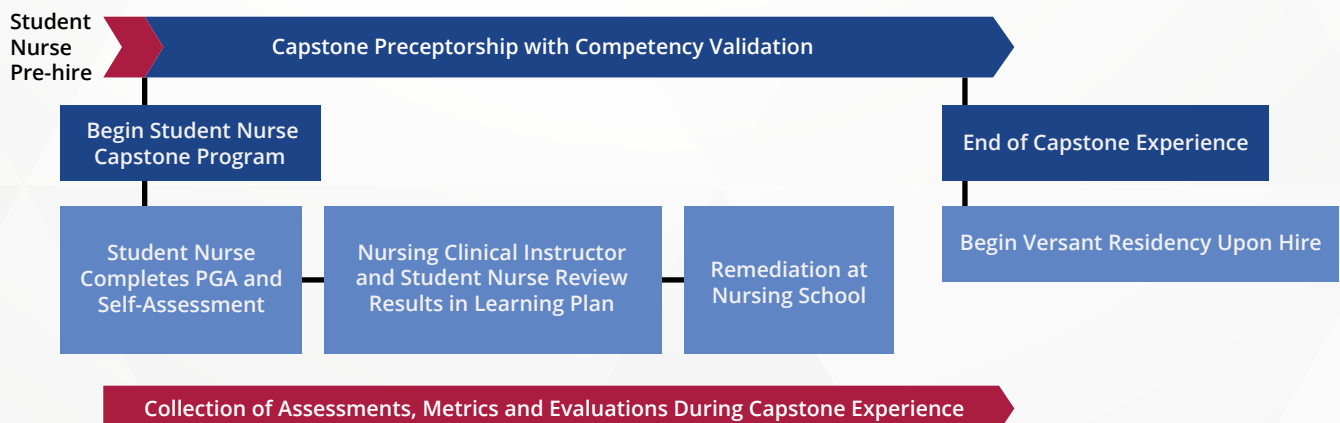
Based on 20 years' experience with nurses transitioning to practice, Versant® has created a nursing student capstone program built on the same competency-based framework. A collaborative effort between academic institutions, healthcare organizations and Versant is proven to help bridge the gap between academia and practice. The Versant Student Nurse Capstone provides nursing candidates with evaluation, focused remediation, and validation of competencies at the point of care.

### Nursing Capstone Students Will:

- Seamlessly transition from senior year of nursing school into the Versant New Graduate Nurse Residency™
  - *A partnership between nursing schools and healthcare organizations ensures a standardized experience that supports quality and safety as students transition into practice*
  - *A student is validated on Versant competencies during the capstone program, saving a hospital expensive non-productive orientation time*
- Demonstrate, at the point of care, ability to perform up to 29 competencies
  - *A healthcare organization can be guaranteed the nurses they are hiring have already demonstrated their competency while supervised by a Versant Validated™ preceptor*
  - *Competencies are in alignment with national accreditation organizations and reflect requirements for generalist practice*
- Students are better prepared for rigorous of practice, beyond the NCLEX
  - *The capstone program, completed in conjunction with the Versant New Graduate Nurse Residency, has reduced overall turnover by an additional 25% over the Versant New Graduate Nurse Residency.*

Utilizing our proprietary Versant Voyager® webplatform, Versant collects, analyzes, and reports on outcomes data for each organization to demonstrate financial, quality, and safety outcome goals. Using this data, Versant can demonstrate the exact value of the Versant Student Nurse Capstone to clients.

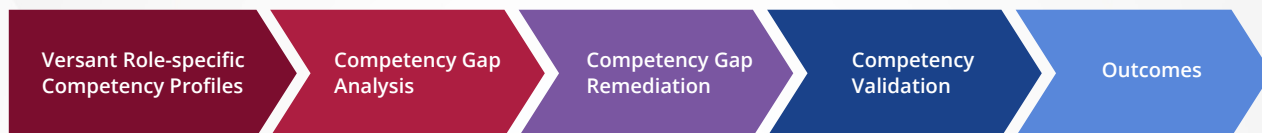
### Versant Student Nurse Capstone Experience



# A NEW ERA OF WORKFORCE COMPETENCY




*Versant is the only competency-based solution that validates all nurses across the continuum of care at the point of care*

## VERSANT'S COMPETENCY-BASED SYSTEM ™



### Versant Competency-Based Solutions provide a systemic approach to:

- Measuring and evaluating clinical competencies of all nurses
- Training nurses to remediate competency gaps at the point of care
- Onboarding and transitioning nurses to competent clinicians
- Transitioning experienced nurses into a new specialty area of practice
- Tracking outcomes to demonstrate, in real time, program effectiveness

Nurse Competency Management		Financial Outcomes Goals	Quality & Safety Outcomes Goals
 <p><b>Transition to Practice</b></p>	<p>Using a proprietary competency-based system, we can help with practice transitions across the continuum of care to include new grad residency, transition fellowships for experienced RNs, and advanced practice fellowships.</p>	<ul style="list-style-type: none"> <li>• Drive savings through retention efficiencies</li> <li>• Reduce recruiting resources</li> <li>• Increase continuum of care efficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Assess, remediate, and validate nurse competency at the point of care</li> <li>• Reduce medical errors</li> <li>• Enhance patient satisfaction and quality of care</li> </ul>
 <p><b>Professional Development</b></p>	<p>Our role development program creates nurse leaders. The ability to identify and train individual preceptors can help you increase the competency of others at the point of care which reduces cost and improves the quality and safety of care.</p>	<ul style="list-style-type: none"> <li>• Improve nurse satisfaction and long-term retention</li> <li>• Repurpose nurse leader impact</li> <li>• Serve higher patient census more effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure evidence-based practice to prevent medical errors</li> <li>• Increase competency levels across the continuum of care for all nurses</li> </ul>
 <p><b>Ongoing Competency Management</b></p>	<p>Our single, integrated platform can help track workforce competency assessment, remediation and validation across the continuum of care, which can have an impact on the bottom line.</p>	<ul style="list-style-type: none"> <li>• Minimize workforce turnover expenditures</li> <li>• Improve staff to traveler ratios</li> <li>• Ensuring competency currency for the entire workforce</li> </ul>	<ul style="list-style-type: none"> <li>• Maximize safety standards compliance</li> <li>• Ensure competency validation for improved retention and satisfaction</li> </ul>

