

VERSANT HOME HEALTH TRANSITION TO PRACTICE PROGRAM™

Versant's focus is to fundamentally transform healthcare through an integrated competency-based system. The system defines, implements, and validates standardized, evidence-based practices to achieve positive patient outcomes.

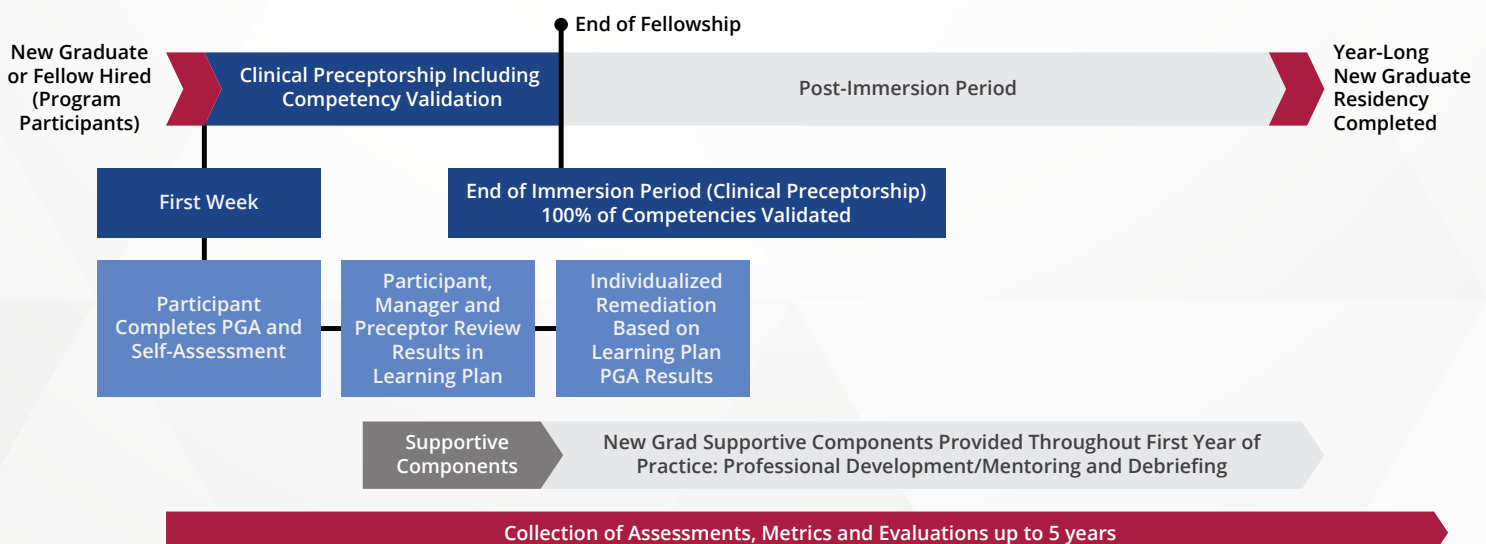
The Versant Home Health New Graduate Nurse Residency™ and the Versant Home Health Transition Nurse Fellowship™ are designed to transition new graduate nurses and experienced nurses safely and competently into the home health environment.

New graduate RNs and LPNs/LVNs will:

- Take a comprehensive competency assessment specific to the role of home health nurses, giving the organization a clear picture of each individual's strengths and opportunities for development
 - *The competency gap assessment is completed on Versant's web-based management system, Versant Voyager®. Automatic reports are provided to customize the roadmap for individualized learning*
- Receive competency-specific education to prepare them for competency validation
 - *Performance Support Tools necessary to provide the education are provided by Versant®*
- Demonstrate their home health-specific competency to a Versant Validated™ preceptor at the point of care
 - *Versant provides all competencies required of a home health RN*
 - *Versant provides the Versant Preceptor Role Development Program™ and the tools necessary for the organization to validate the required competencies of a preceptor*
 - *The preceptors document the new graduate's and the fellow's performance on Versant Voyager, providing transparency*
- Receive continuous support from nursing leaders, mentors and debriefers in addition to preceptors
 - *Versant provides the topic and content necessary to implement both a mentoring and debriefing program to support the non-clinical transition experiences of the new graduate and the fellow in the home health environment*

Utilizing Versant Voyager, Versant collects, analyzes and reports on outcomes data for each organization to demonstrate financial, quality, and safety outcome goals. Versant's Client Success Team ensures that partner organizations meet their outcome goals.

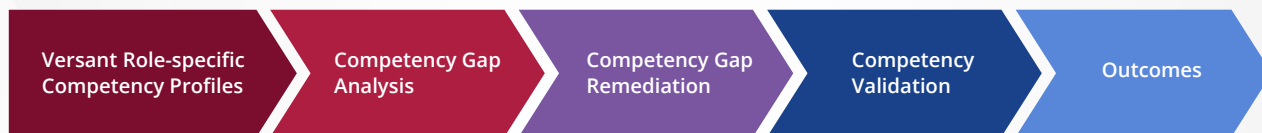
Versant Home Health New Graduate and Fellow Experience



A NEW ERA OF WORKFORCE COMPETENCY




Versant is the only competency-based solution that validates all nurses across the continuum of care at the point of care

VERSANT'S COMPETENCY-BASED SYSTEM ™



Versant Competency-Based Solutions provide a systemic approach to:

- Measuring and evaluating clinical competencies of all nurses
- Training nurses to remediate competency gaps at the point of care
- Onboarding and transitioning nurses to competent clinicians
- Transitioning experienced nurses into a new specialty area of practice
- Tracking outcomes to demonstrate, in real time, program effectiveness

Nurse Competency Management		Financial Outcomes Goals	Quality & Safety Outcomes Goals
 <p>Transition to Practice</p>	<p>Using a proprietary competency-based system, we can help with practice transitions across the continuum of care to include new grad residency, transition fellowships for experienced RNs, and advanced practice fellowships.</p>	<ul style="list-style-type: none"> • Drive savings through retention efficiencies • Reduce recruiting resources • Increase continuum of care efficiencies 	<ul style="list-style-type: none"> • Assess, remediate, and validate nurse competency at the point of care • Reduce medical errors • Enhance patient satisfaction and quality of care
 <p>Professional Development</p>	<p>Our role development program creates nurse leaders. The ability to identify and train individual preceptors can help you increase the competency of others at the point of care which reduces cost and improves the quality and safety of care.</p>	<ul style="list-style-type: none"> • Improve nurse satisfaction and long-term retention • Repurpose nurse leader impact • Serve higher patient census more effectively 	<ul style="list-style-type: none"> • Ensure evidence-based practice to prevent medical errors • Increase competency levels across the continuum of care for all nurses
 <p>Ongoing Competency Management</p>	<p>Our single, integrated platform can help track workforce competency assessment, remediation and validation across the continuum of care, which can have an impact on the bottom line.</p>	<ul style="list-style-type: none"> • Minimize workforce turnover expenditures • Improve staff to traveler ratios • Ensuring competency currency for the entire workforce 	<ul style="list-style-type: none"> • Maximize safety standards compliance • Ensure competency validation for improved retention and satisfaction

